



HINDI BHASHI JANKALYAN SHIKSHAN SANSTHA's

{HINDI LINGUISTIC MINORITY INSTITUTION}

K.M.AGRAWAL COLLEGE, KALYAN

GENDER AUDIT

2014-15 to -2018-2019

Principal Investigators

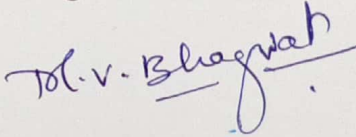


- 1. Prof. Mrs. Mansi Bhagawat.**
- 2. Ms. Mugdha Desai.**
- 3. Dr. Anagha Rane.**

ACKNOWLEDGEMENT

We offer our deepest gratitude to the authorities of K.M. Agrawal College, Kalyan, especially Prin. Dr. Anita Manna for her constant encouragement and support.

We express our warm thanks to IQAC Co ordinator, Convener of College Women Development Cell for their meticulous assistance in completing the Audit.

Thanks are due to all the Teaching and office staff of K.M.Agrawal for timely data collection.

Name	Signatures
1) Mrs. Manasi ⁸ Bhagwat	
2) Ms. Mugdha Desai	
3) Dr Anagha Rane	

GENDER AUDIT

INDEX

Sr.No	Content	Page no
1	Introduction	4
2	Objectives of Gender Audit	5-6
3	NCC Girls Unit	7-8
4	Gender Audit at various levels	9-12
5	Gender Difference in Various Social Categories	13-27
6	Observation	28
7	Recommendations	28

INTRODUCTION

K. M. Agrawal College of Arts, Commerce & Science, Kalyan, affiliated to University of Mumbai with traditional courses B.A., B.Com, and B.Sc. College has its vision, mission and objectives which are reflected in our endeavors towards society.

College introduced many UG and PG programmes in emerging fields viz B Sc IT and Computer Science, Bachelor of Management Studies(BMS), B Com in Accounting & Finance and B Com in Banking & Insurance as job oriented courses. Programmes of higher studies viz. M A in History and Economics and M Com, Business Management and Financial Accounting, M.Sc. in Organic Chemistry have been introduced for progression of students to higher studies. College is also having PhD centre for Physics, Commerce and Economics.

College received ISO-9001:2008 Certificate on 19.11.2014 and renewed ISO-2009:2015 in the year 2017-18. In II cycle, NAAC Bangalore accredited the College at "A" grade with CGPA 3.03, on December 10, 2014. College is now striving to get the status of the "College with Potential for Excellence" by UGC and for Best College in Mumbai University.

The Gender Audit has the following objectives

- To find out the areas where gender balance exists.
- To establish good gender balance in decision-making processes in all areas of the college activities.
- To suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of college community.
- To strengthen the mechanism for prevention of sexual harassment at the College.
- To ensure healthy work environment for both male and female faculty and students.
- To organise certain events and programmes for gender sensitization.
- To promote gender equality in terms of students participation in NSS and NCC and sports activities.

GENDER SENSITIVE FEATURES

- 1. Separate common room with washroom for girls:** The College has provision for common rooms with washroom.
- 2. Sanitary napkin machine:** The girls can make full utilization of this during those times of month.
- 3 Anti ragging and Discipline committee :** The college has constituted anti ragging committee and discipline committee to ensure safety of girl students in college.
- 4. Formation of Women Development Cell** –The Women Development is formed to create the awareness among the girls and boys about the rights of women and to maintain congenial atmosphere in the College.

5. Jagar Janivancha Abhiyan : The CWDC has organized a event for sensitization of College students in the form of :

- Signature Campaign against Eve teasing.
- Girls Speak Out
- Female Foeticide
- Gender Equity

NCC for Girls Unit

The College has NCC army Unit Girls which provides the opportunity for taking up career in armed forces. They participate in all activities conducted in College like Blood Donation Camp, tree Plantation, Mahawalkethan, and Road safety. They participate in trekking, Thal Sainik Camp, National Integration Camps. All these activities provide confidence among the girl students.





NCC unit of K.M Agrawal College organized Cashless Economy drive

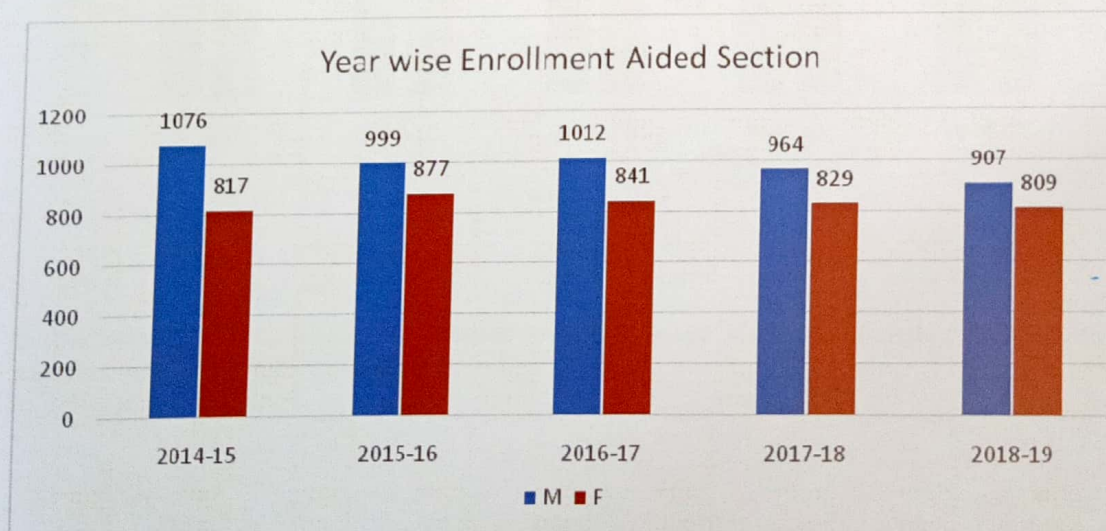
Total Enrollment of student – 2014-15 to 2018-19

Year	Male	Female	Total	% of Male	% of Female
2014-15	1662	1267	2929	56.742916	43.257084
2015-16	1640	1438	3078	53.281352	46.718648
2016-17	1719	1459	3178	54.090623	45.909377
2017-18	1726	1491	3217	53.652471	46.347529
2018-19	1744	1482	1716	52.85	47.14
Total	8491	7137			

Gender Audit at various levels

Year wise Enrollment (Aided Section)

Year	M	F	Total	% of Male	% of Female
2014-15	1076	817	1893	56.75	43.15
2015-16	999	877	1876	53.25	46.50
2016-17	1010	843	1853	55.62	45.38
2017-18	964	829	1793	53.76	46.23
2018-19	907	809	1716	52.85	47.14

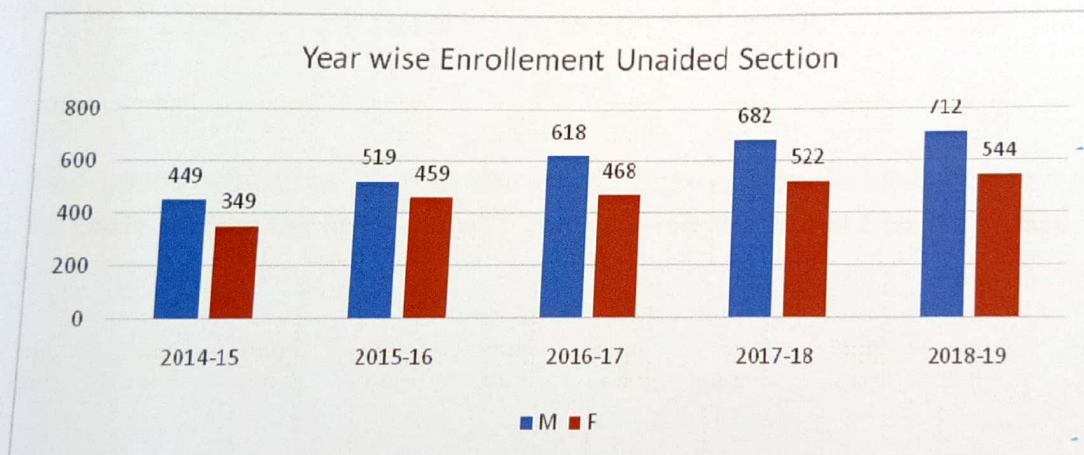


The table shows year wise gender classification of male and female percentage of students and the total number of admissions to the College

The above statistic shows a small gap between percentage of female students to male students for five years in spite of College catchment area is semi urban

Year wise Enrollment (unaided Section)

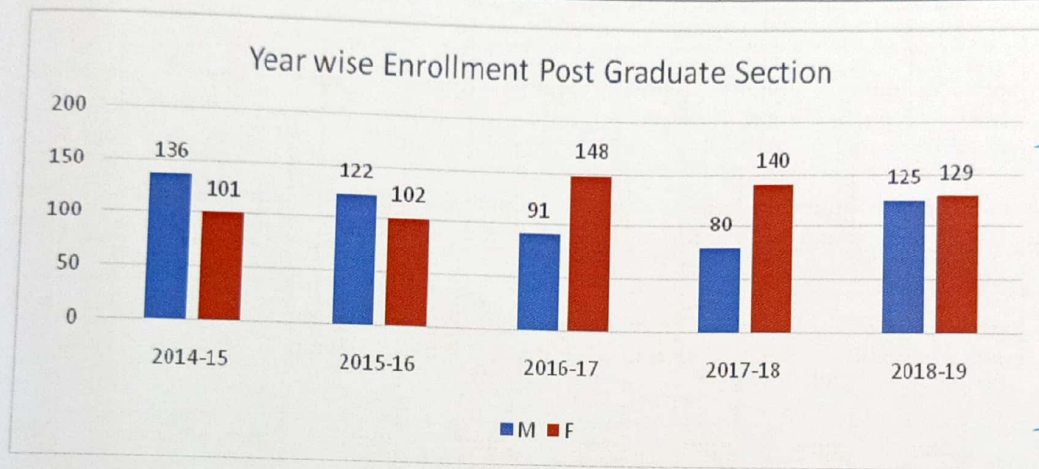
Year	M	F	Total	%M	%F
2014-15	450	349	799	56.26	43.73
2015-16	519	459	978	53.06	46.93
2016-17	618	468	1086	56.90	43.09
2017-18	682	522	1204	56.64	43.36
2018-19	712	544	1256	56.68	43.31



In unaided section there is no much variation in the percentage of male and female students during the academic year 2014-2015 to 2018-2019.

Year wise Enrollment (Post Graduate Section)

Year	M	F	Total	%M	%F
2014-15	136	101	237	57.38	42.62
2015-16	122	102	224	54.46	45.54
2016-17	91	148	239	38.07	61.92
2017-18	80	140	220	36.36	63.64
2018-19	125	129	254	49.21	50.79



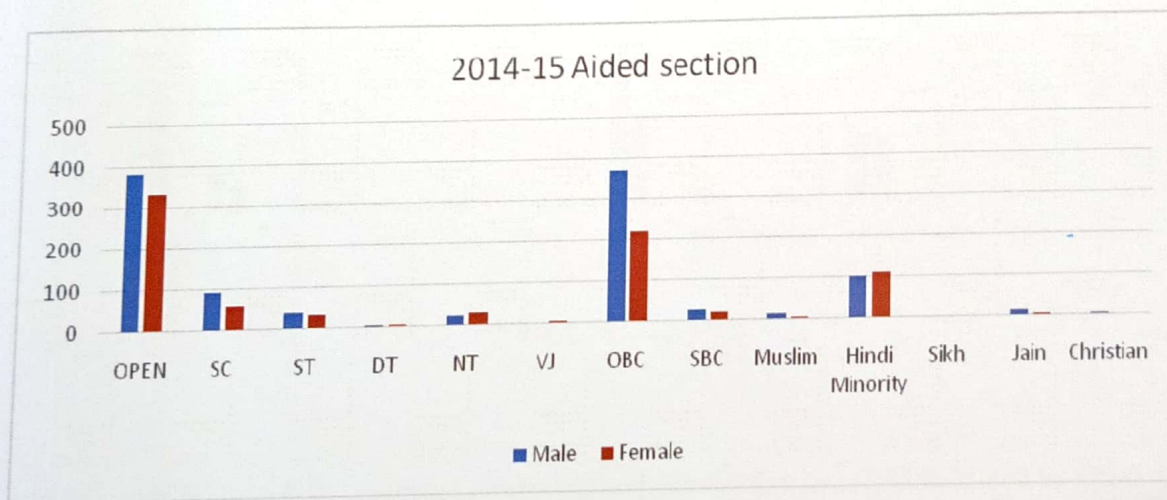
For post-graduation section the percentage of female students has sharply increase during the year 2016-17 and 2017-18 as compare to 2014-2016.

Gender Difference in Various Social Categories

Aided Section-% of Female Student

2014-15

Category	Male	Female	Total	Total % M	Total % F
OPEN	383	332	715	35.59	40.63
SC	93	56	149	8.64	6.85
ST	37	30	67	3.43	3.67
DT	5	5	10	0.46	0.61
NT	23	29	52	2.13	3.55
VJ	2	4	6	0.18	0.49
OBC	369	221	590	34.29	27.05
SBC	25	18	43	2.32	2.2
Muslim	14	4	18	1.30	0.49
Hindi Minority	101	112	213	9.38	13.70
Sikh	3	-	3	0.27	-
Jain	13	5	18	1.20	0.61
Christian	6	1	7	0.55	0.12
Total	1076	817	1893		



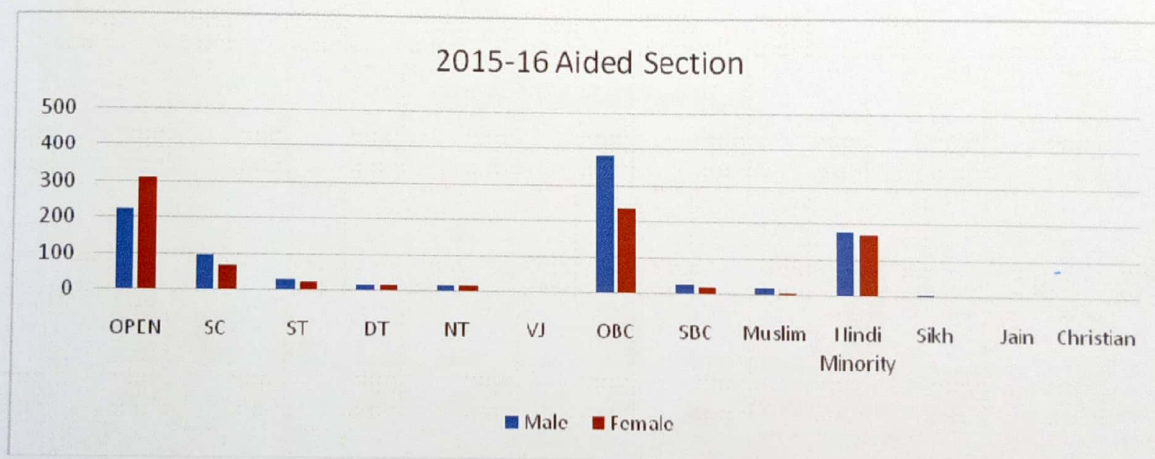
The above table shows high percentage female students in Open, OBC and Hindi Minority category.

Gender Difference in Various Social Categories

Aided Section-% of Female Student

2015-16

Category	Male	Female	Total	Total % M	Total % F
OPEN	223	310	533	22.32	35.34
SC	97	71	168	9.71	8.09
ST	31	27	58	3.10	3.07
DT	17	16	33	1.70	1.82
NT	15	14	29	1.50	1.59
VJ	2	7	9	0.20	0.79
OBC	382	236	618	38.23	26.91
SBC	28	19	47	2.80	2.16
Muslim	20	5	25	2	0.57
Hindi Minority	179	170	349	17.91	19.38
Sikh	5	2	7	0.50	0.22
Total	999	877	1876		



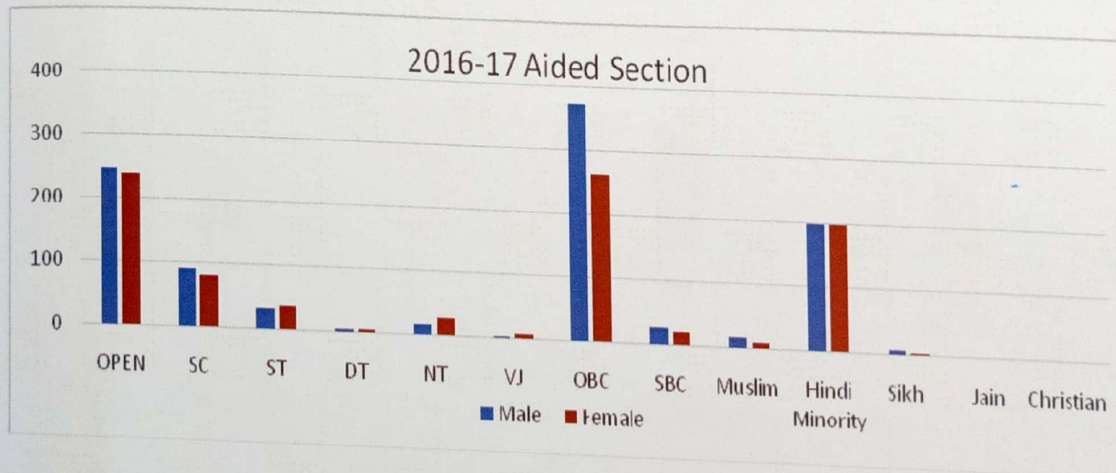
For the year 2015-16 OBC category shows highest percentage i.e. 31.51 followed by Open, Hindi Minority and ST category with 28.42, 19.14 and 14.16 respectively.

Gender Difference in Various Social Categories

Aided Section-% of Female Student

2016-17

Category	Male	Female	Total	Total %M	Total % F
OPEN	246	239	485	24.35	28.35
SC	91	81	172	9.00	9.61
ST	31	35	66	3.06	4.15
DT	4	2	6	0.39	0.24
NT	16	25	41	1.58	2.97
VJ	2	6	8	0.19	0.71
OBC	374	265	639	37.03	31.44
SBC	26	19	45	2.57	2.25
Muslim	16	08	24	1.58	0.95
Hindi Minority	199	161	360	19.70	19.10
Sikh	5	2	7	0.50	0.24
Total	1010	843	1853		

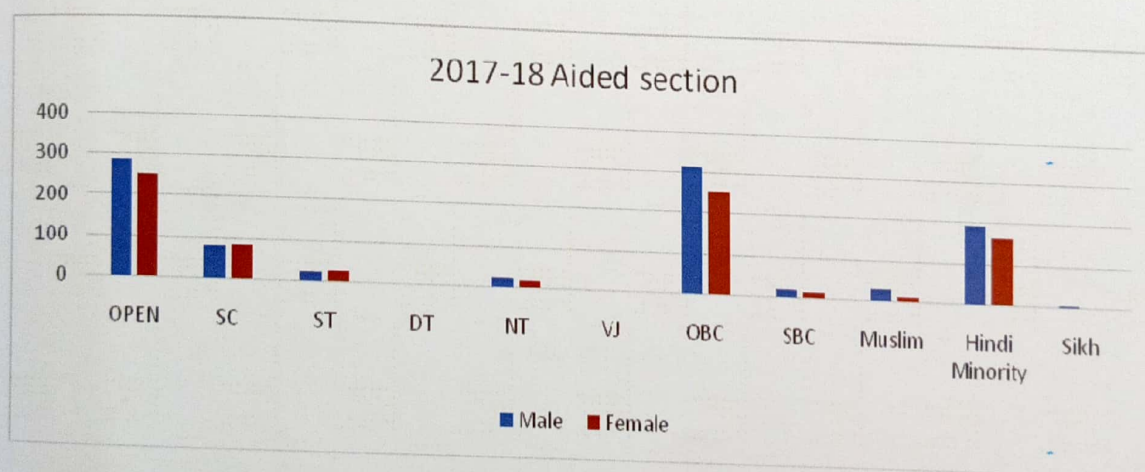


Again in the year 2016-17 the percentage female students is highest in OBC category followed by Open category, Hindi Minority and ST category.

Gender Difference in Various Social Categories

Aided Section-% of Female Student 2017-18

Category	Male	Female	Total	Total % M	Total % F
OPEN	285	251	536	29.56	30.27
SC	77	83	160	7.98	10.01
ST	22	28	50	2.82	3.37
DT					
NT	22	17	39	2.82	2.05
VJ	01	02	03	1.03	0.24
OBC	314	255	569	32.57	30.75
SBC	20	14	34	2.07	1.68
Muslim	29	10	39	3.00	1.20
Hindi Minority	191	167	358	19.81	20.14
Sikh	03	02	05	0.31	0.24
Total	964	829			



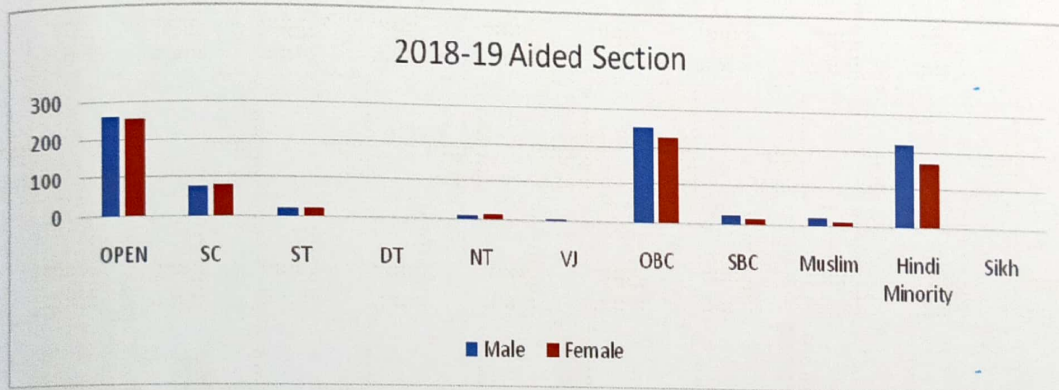
During the year 2017 -18 the percentage female students is highest in OBC category followed by Open, Hindi Minority and SC category.

Gender Difference in Various Social Categories

Aided Section-% of Female Student

2018-19

Category	Male	Female	Total	%M	% F
OPEN	262	256	518	28.88	31.64
SC	77	81	158	8.48	10.01
ST	23	22	45	2.53	2.72
DT					
NT	13	15	28	1.43	1.85
VJ	7	3	10	0.77	0.37
OBC	254	228	482	28.00	28.18
SBC	27	17	44	2.97	2.10
Muslim	22	13	35	2.42	1.61
Hindi Minority	219	171	390	24.14	21.14
Sikh	3	3	6	0.33	0.37
Total	907	809	1716		



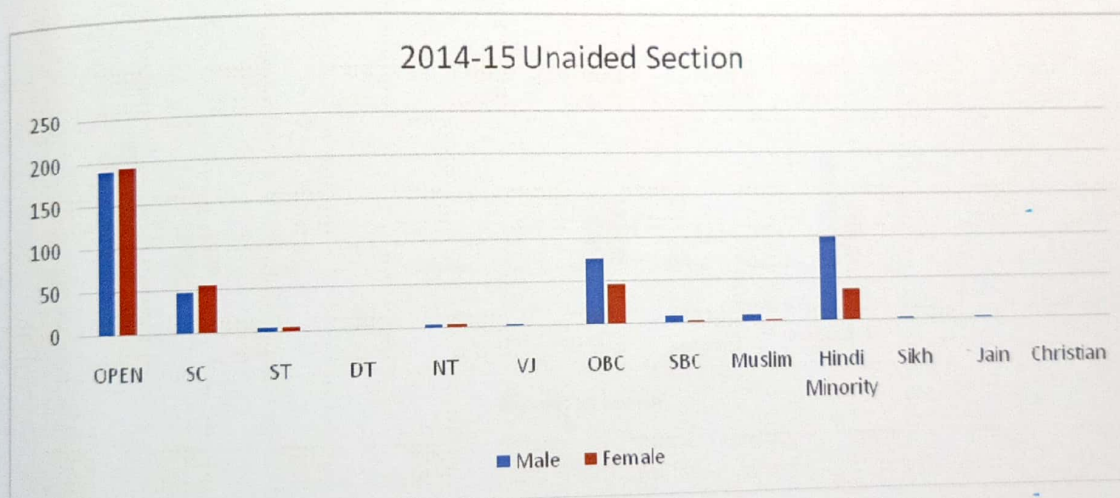
For the year 2018-19, the percentage of female students in Open category is more than OBC category followed by Hindi Minority category.

Gender Difference in Various Social Categories

Unaided section

2014-15

Category	Male	Female	Total	% M	% F
OPEN	190	193	383	42.32	55.30
SC	48	55	103	10.69	15.76
ST	06	06	12	1.34	1.72
DT	01	00	01	0.22	
NT	04	04	08	0.89	1.15
VJ	02	00	02	0.45	
OBC	77	47	124	17.15	13.47
SBC	08	02	10	1.78	0.57
Muslim	08	03	11	1.78	0.86
Hindi Minority	99	37	136	22.05	10.60
Sikh	03	01	04	0.67	0.29
Jain	03	01	04	0.67	0.29
Christian					
Total	449	349	798		



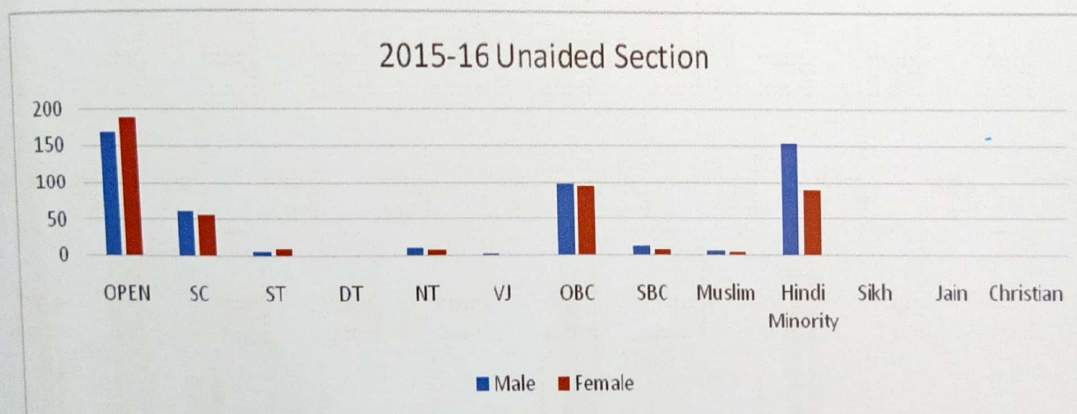
In Un aided section ,for the year 2014-15 the percentage of female student belonging to Open Category is 55.30 followed by SC category which is 15.76%

Gender Difference in Various Social Categories

Unaided section

2015-16

Category	Male	Female	Total	% M	% F
OPEN	169	188	357	32.56	40.96
SC	61	57	118	11.75	12.42
ST	06	10	16	1.15	2.18
DT	01	01	02	0.19	0.22
NT	11	07	18	2.11	1.53
VJ	02	00	02	0.38	
OBC	97	93	190	18.68	20.26
SBC	13	08	21	2.50	1.74
Muslim	06	05	11	1.15	1.09
Hindi Minority	152	89	241	29.28	19.39
Sikh	01	01	02	0.19	0.22
Jain					
Christian					
Total	519	459	978		



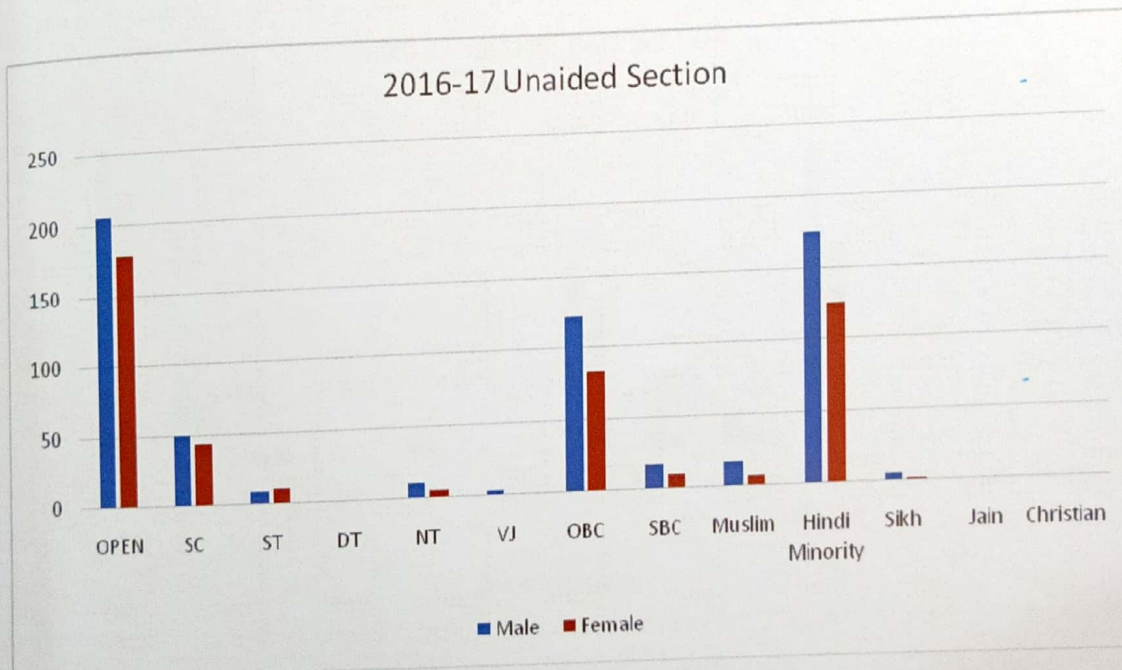
In Un aided section ,for the year 2015 -16 the percentage of female student belonging to Open Category is 40.96 followed by OBC category which is 20.26%.

Gender Difference in Various Social Categories

Unaided section

2016-17

Category	Male	Female	Total	% M	% F
OPEN	205	178	383	33.17	38.03
SC	51	44	95	8.25	9.40
ST	09	12	21	1.45	2.56
DT					
NT	12	05	17	1.94	1.07
VJ	04	00	04	0.64	
OBC	122	84	206	19.74	17.95
SBC	18	11	29	2.91	2.35
Muslim	18	07	25	2.91	1.50
Hindi Minority	174	125	299	28.15	26.71
Sikh	05	02	07	0.80	0.43
Jain					
Christian					
Total	618	468	1086		



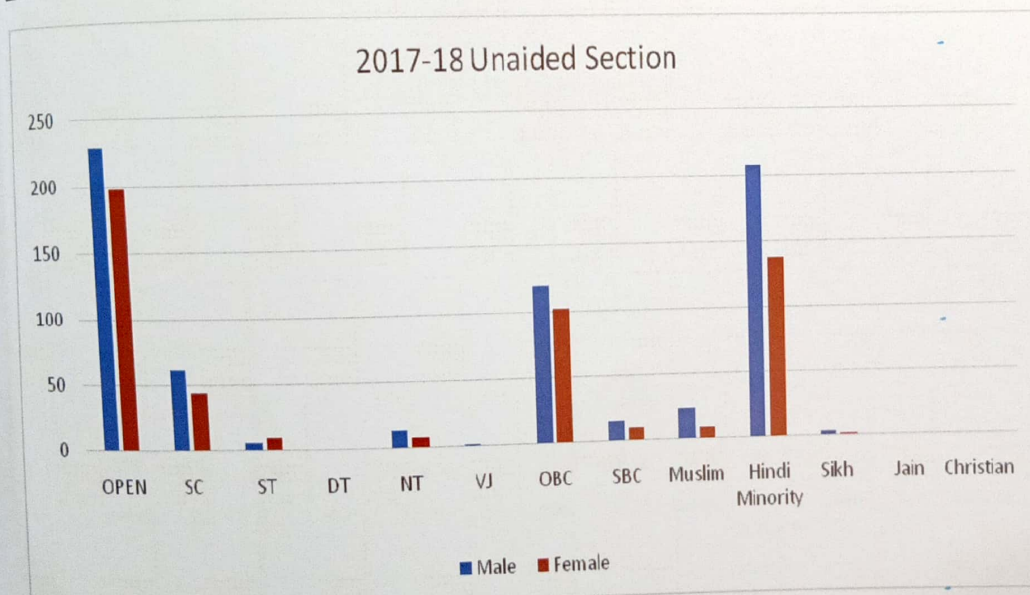
The above shows the highest percentage of girl students in Open category which is 38.03. 26.71% of female students are from Hindi Minority category.

Gender Difference in Various Social Categories

Unaided section

2017-18

Category	Male	Female	Total	% M	% F
OPEN	228	198	426	33.43	37.93
SC	62	44	106	9.09	8.42
ST	06	10	16	0.87	1.91
DT					
NT	14	08	22	2.05	1.52
VJ	02	00	02	0.29	
OBC	120	102	222	17.59	19.54
SBC	15	10	25	2.19	1.91
Muslim	24	09	33	3.51	1.72
Hindi Minority	207	138	345	30.35	26.43
Sikh	04	02	06	0.58	0.38
Jain		01	01		0.19
Christian					
Total	682	522	1204		



The table shows highest number of female students in Open category i.e. 37.93. The percentage of Hindi minority students is 26.43 %

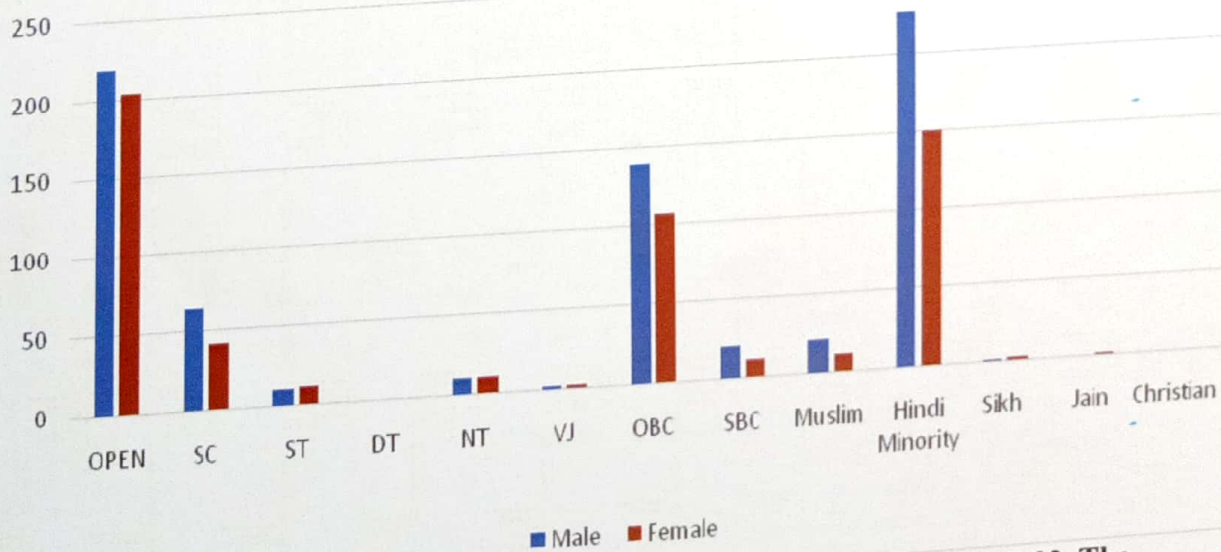
Gender Difference in Various Social Categories

Unaided section

2018-19

Category	Male	Female	Total	%M	% F
OPEN	219	203	422	30.75	37.32
SC	64	41	105	8.98	7.54
ST	10	11	21	1.40	2.02
DT					
NT	10	7	17	1.40	1.29
VJ	02	00	02	0.28	
OBC	139	107	246	19.52	19.67
SBC	20	11	31	2.80	2.02
Muslim	21	11	32	2.94	2.02
Hindi Minority	226	150	376	31.74	27.57
Sikh	01	02	03	0.14	0.37
Jain	00	01	01	00	0.18
Christian					
Total	712	544	1256		

2018-19 Unaided Section



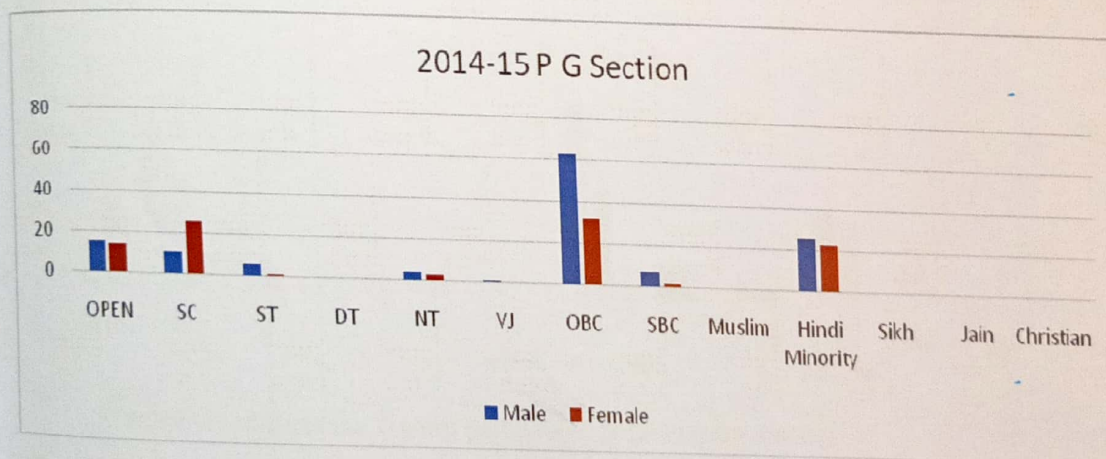
The table shows highest number of female students in Open category i.e. 37.32. The percentage of Hindi minority students is 27.57

Gender Difference in Various Social Categories

PG (M A. M.Com, M.SC)

2014-15

Category	Male	Female	Total	%M	% F
OPEN	15	14	29	11.02	13.86
SC	11	26	37	8.08	25.74
ST	06	01	07	4.41	0.99
DT					
NT	04	03	07	2.94	2.97
VJ	01		01	0.73	
OBC	63	32	95	46.32	31.68
SBC	07	02	09	5.14	1.98
Muslim	03		03	2.21	
Hindi Minority	26	23	49	19.11	22.77
Sikh					
Jain					
Christian					
Total	136	101	237		



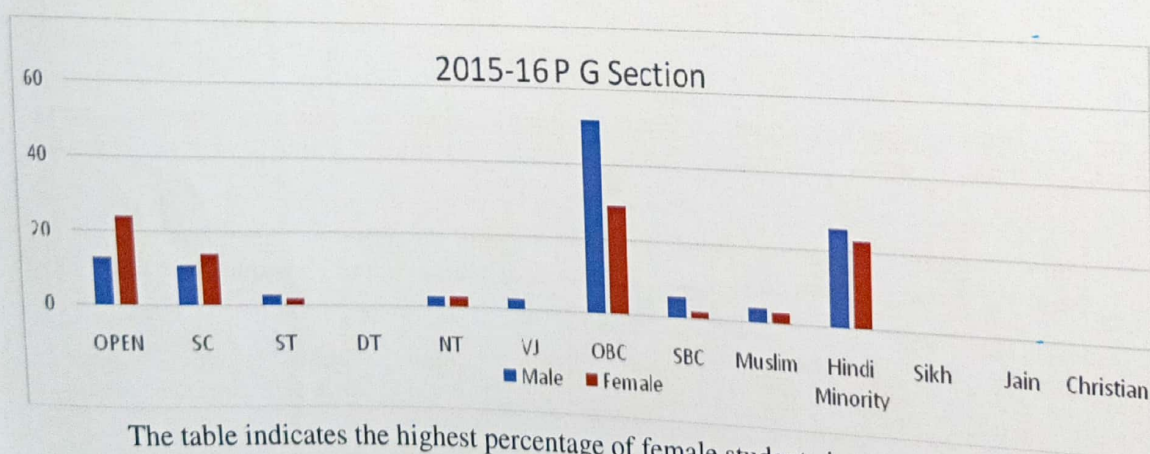
The table indicates the highest percentage of female students in OBC category. The percentage of students in SC category is 25.74%

Gender Difference in Various Social Categories

PG (MA. M.Com, M.SC)

2015-16

Category	Male	Female	Total	%M	% F
OPEN	13	24	37	10.74	24
SC	11	14	25	9.09	14
ST	03	02	05	2.48	02
DT					
NT	03	03	06	2.48	03
VJ	03		03	2.48	
OBC	52	29	81	42.97	29
SBC	06	02	08	4.96	02
Muslim	04	03	07	3.31	03
Hindi Minority	26	23	49	21.48	23
Sikh					
Jain					
Christian					
Total	121	100	221		



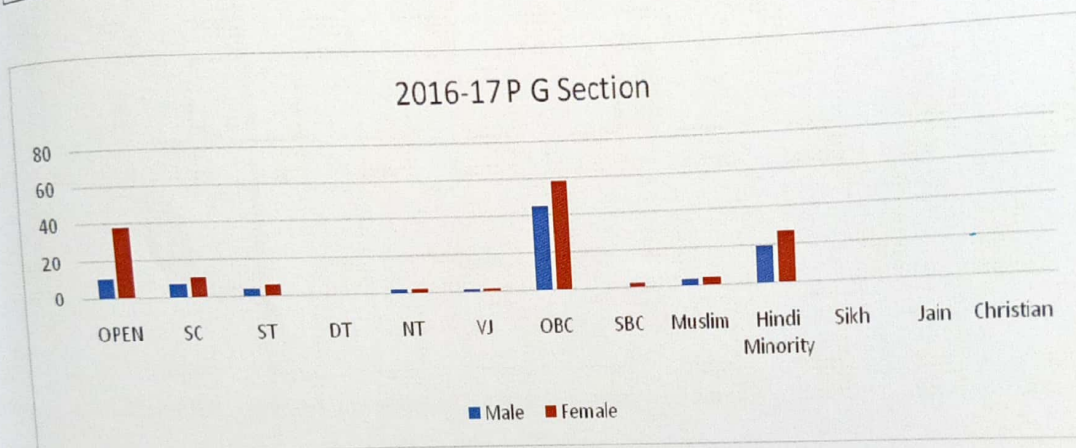
The table indicates the highest percentage of female students in OBC category i.e. 29% The 24% percentage of female students belong Open category .

Gender Difference in Various Social Categories

PG (M.A. M.Com, M.SC)

2016--17

Category	Male	Female	Total	% M	% F
OPEN	10	38	48	10.98	25.67
SC	07	10	17	7.69	6.75
ST	04	06	10	4.39	4.05
DT					
NT	02	02	04	2.19	1.35
VJ	01	01	02	1.09	0.67
OBC	45	58	103	49.45	39.18
SBC	00	02	02		1.35
Muslim	03	04	07	3.29	2.70
Hindi Minority	19	27	46	20.87	18.24
Sikh					
Jain					
Christian					
Total	91	148	239		



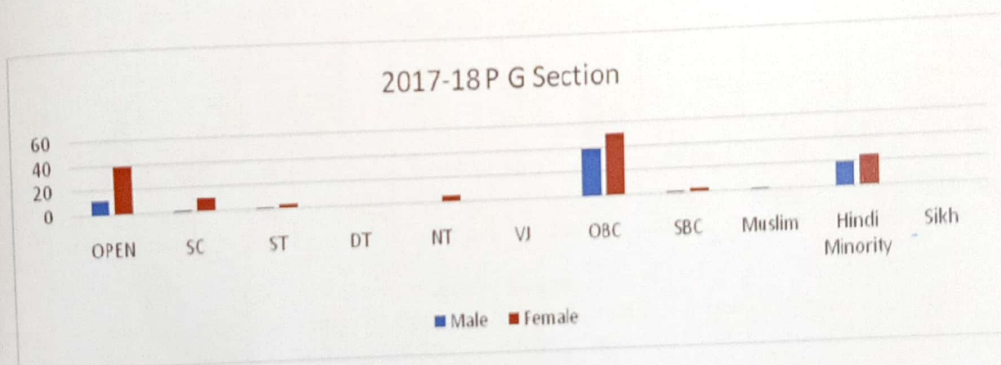
During the year 2016-17 the OBC category shows the highest percentage of female students which is 25.67. In Open category female students percentage is 25.67

Gender Difference in Various Social Categories

PG (M.A. M.Com, M.SC)

2017-18

Category	Male	Female	Total	%M	% F
OPEN	12	39	51	15	27.85
SC	02	11	13	2.5	7.85
ST	02	04	06	2.5	2.85
DT					
NT	01	06	07	1.25	4.28
VJ					
OBC	39	51	90	48.75	36.42
SBC	02	04	06	2.5	2.85
Muslim	02	01	03	2.5	0.71
Hindi Minority	20	24	44	25	17.14
Sikh					
Total	80	140	220		



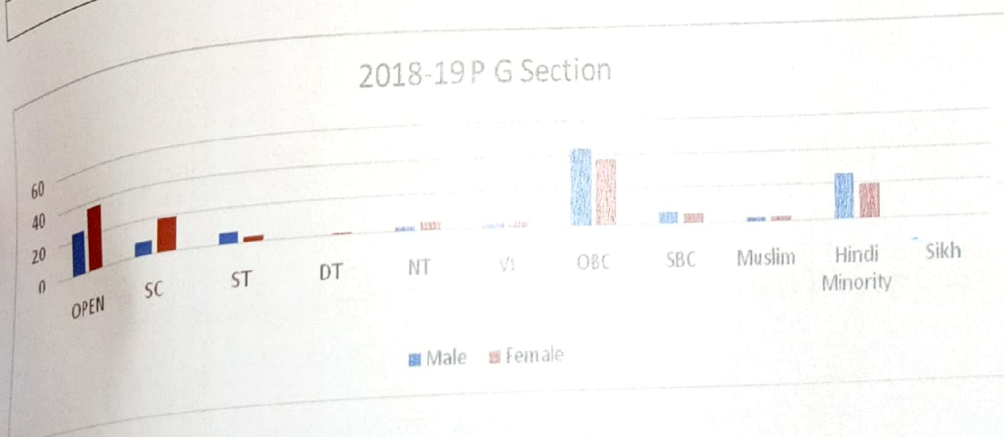
The OBC category has register highest percentage of female students which is 36.42 followed by the 27.85 percent female students is Open category.

Gender Difference in Various Social Categories

PG (M.A. M.Com, M.SC)

2018-19

Category	Male	Female	Total	%M	% F
OPEN	25	36	61	20.83	27.90
SC	08	19	27	6.66	14.72
ST	06	03	09	5	2.32
DT	00	01	01	00	0.77
NT	02	04	06	1.66	3.10
VJ	02	03	05	1.66	2.32
OBC	43	37	80	35.83	28.68
SBC	06	05	11	5	3.87
Muslim	02	02	04	1.66	1.55
Hindi Minority	26	19	45	21.66	14.72
Sikh					
Total	120	129	149		



In the year 2018-19 the percentage of admission of female students in OBC and Open category is more than 27 percent. The percentage of SC and Minority category is equal i.e. 14.72.

OBSERVATION

- In the above gender analysis the institution strictly follows gender equality on campus. College follow gender equality in admissions, scholarships, library facilities, teaching learning process.
- Girls participation in all extracurricular, academic activities is satisfactory.
- The college has constituted Internal Complaint Committee, Women Development cell to prevent and protect girl students against sexual harassesment.
- Many programs are conducted from time specifically for girls students to enhance their confidence building.

RECOMMENDATIONS

- College should organize separate programmes for male students for gender sensitization.
- To arrange more programmes for women related laws and make them aware about. their rights.
- To conduct health check up camps for girl students.
- The College to conduct more programmes for self defense .
- Internal Complaint committee should be strengthened.
- Girls Common room shall be provided with Sanitary Napkin Pad Disposal Machine



WDC Programme – 12th Feb., 2015, Pre-marriage Counseling by Mrs. Shubha Kulkarni, Mr. Sachin Patil



Lecture by Mukta Dabholkar on Women & blind faith