

# **K.M.AGRAWAL COLLEGE OF ARTS, COMMERCE & SCIENCE, KALYAN**

## **Policy of Decentralization and Participative Management**

The IQAC of the college in consultation with college development committee and under the able guidance of principal has formulated the policy on Decentralization and Participative Management.

Objectives:

- 1) To formulate organogram and duties and responsibilities at various stages
- 2) To delegate authorities and responsibilities to ensure speedy implementation of plans.
- 3) To involve teaching and non-teaching staff in overall decision making with the intention to develop a scenes of ownership amongst stakeholders.

The details policy is as follows:

- 1) The College trust shall form a College Governing Council for decision making and drafting and implementing college perspective plan.
- 2) The College Development committee shall be constituted as per the provisions of Maharashtra University Act.
- 3) The IQAC is one suggestive body of framing and revising Policies.
- 4) The principal of the college shall ensure effective implementation of decentralization, delegation of authorities and responsibilities.
- 5) The faculties Vice-Principals and coordinators shall be appointed and given responsibilities to monitor academic and co-curricular activities.
- 6) The head of the departments shall be delegated with the powers to plan and implement the departmental activities for overall growth and development of the students.
- 7) The different Committees shall be form of teaching and non teaching staff for planning, organizing and implementing all micro level programmes and co-curricular and extra-curricular activities.
- 8) The College office shall be headed by office superintendent who shall delegate duties and responsibilities to Head clerk, Senior clerk, Junior clerks and other office staff.
- 9) The Computer and Science laboratories shall be operated by the lab attendant under the leadership of respective HODs.
- 10) The College Library shall be headed by Librarian who shall be assisted by junior /assistant librarian and other library staffs.
- 11) The Principal shall be empowered to delegate any of the duties authorities and responsibilities to any other staff for effective functioning of the routine activities.



IQAC Co-Ordinator



Principal  
**PRINCIPAL**  
K. M. AGRAWAL COLLEGE  
Gandhari, Kalyan (W)