



Hindi Bhashi Jankalyan Shikshan Sanstha's

K M Agrawal College of Arts, Commerce & Science, Kalyan

NAAC Re-accredited with B++ Grade

ISO 9001:2015

(A Minority Institution)

Affiliated to the University of Mumbai

Dr. Anita Manna

M.Com., Ph.D., M.B.A. (HR)
Principal

Policy of Decentralization and Participative Management

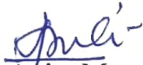
The IQAC of the college in consultation with college development committee and under the able guidance of principal has formulated the policy on Decentralization and Participative Management.

Objectives:

- 1) To formulate organogram and duties and responsibilities at various stages
- 2) To delegate authorities and responsibilities to ensure speedy implementation of plans.
- 3) To involve teaching and non-teaching staff in overall decision making with the intention to develop a scenes of ownership amongst stakeholders.

The details policy is as follows:

- 1) The College trust shall form a College Governing Council for decision making and drafting and implementing college perspective plan.
- 2) The College Development committee shall be constituted as per the provisions of Maharashtra University Act.
- 3) The IQAC is one suggestive body of framing and revising Policies.
- 4) The principal of the college shall ensure effective implementation of decentralization, delegation of authorities and responsibilities.
- 5) The faculties Vice-Principals and coordinators shall be appointed and given responsibilities to monitor academic and co-curricular activities.
- 6) The head of the departments shall be delegated with the powers to plan and implement the departmental activities for overall growth and development of the students.
- 7) The different Committees shall be form of teaching and non teaching staff for planning, organizing and implementing all micro level programmes and co-curricular and extra- curricular activities.
- 8) The College office shall be headed by office superintendent who shall delegate duties and responsibilities to Head clerk, Senior clerk, Junior clerks and other office staff.
- 9) The Computer and Science laboratories shall be operated by the lab attendant under the leadership of respective HODs.
- 10) The College Library shall be headed by Librarian who shall be assisted by junior/assistant librarian and other library staffs.
- 11) The Principal shall be empowered to delegate any of the duties authorities and responsibilities to any other staff for effective functioning of the routine activities.


Dr. Anita Manna
Principal